BEFORE THE WEST VIRGINIA BOARD OF EXAMINERS FOR SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY

WEST VIRGINIA BOARD OF EXAMINERS FOR SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY,

v. **Case No. 62**

ALEXIS BRASHEAR,

NON-DISCIPLINARY CONSENT AGREEMENT AND ORDER

The West Virginia Board of Examiners for Speech-Language Pathology and Audiology ("Board") has considered Alexis Brashear's failure to ensure receipt of her provisional license to practice speech-language pathology in accordance with West Virginia Code of State Rules § 29-1-5. Ms. Brashear allegedly engaged in the practice of speech-language pathology without a provisional license, which is a violation of West Virginia Code § 30-32-1(a).

The parties have reached an agreement as to the disposition of this matter in controversy, and do hereby agree to the following:

FINDINGS OF FACT

1. The Board is a state entity charged with regulating the practice of speech-language pathology and audiology pursuant to West Virginia Code § 30-32-1 *et seq.*

2. The Board is empowered to review and act upon license/registration applications, renewals, and reciprocity registrations pursuant to West Virginia Code § 30-32-1 *et seq.*, and West Virginia Code of State Rules § 29-1-1 *et seq.*

3. Ms. Brashear practiced as a Clinical Fellow at First Settlement Physical Therapy in Parkersburg, West Virginia, under the supervision of Haley Moore, M.S., CCC-SLP, from June 2025 to June 2026.

4. On May 15, 2026, Ms. Brashear contacted Pamela Coughlin, Executive Director of the Board. Ms. Brashear explained that she had recently reviewed the "Roster of Active Licensees, Registrations, Trainee Permits" on the Board's website and noticed that her name was not listed as a Provisional Licensee. Thereafter, on May 20, 2026, Ms. Coughlin informed Ms. Brashear that the Board had not received any application documents for a provisional license from Ms. Brashear.

5. On June 9, 2026, the Board filed a complaint against Ms. Brashear. The complaint alleged that Ms. Brashear practiced speech-language pathology under the supervision of Ms. Moore at First Settlement Physical Therapy without a provisional license.

6. By letter dated June 11, 2026, the Board transmitted a copy of the complaint to Ms. Brashear. Additionally, Ms. Brashear was notified that, pursuant to West Virginia Code § 30-32-1:

> It is unlawful for any person to practice or offer to practice speech-language pathology or audiology in this state, or advertise or use any title or description tending to convey the impression that the person is a speech-language pathologist or audiologist unless the person has been licensed under the provisions of this article, and the license has not expired, been suspended or revoked.

The Board requested that Ms. Brashear submit a written response within thirty (30) days.

7. By letter dated June 13, 2026, Ms. Brashear responded to the complaint. Ms. Brashear maintained that, during the first week of June 2025, she mailed to the Board the following materials: provisional licensure application, Postgraduate Professional Experience ("PPE") Agreement, official transcripts, Praxis score report, and application fee. Ms. Brashear

acknowledged that she did not independently verify that the Board received the materials or that the Board issued her a provisional license, and added that she had mistakenly assumed she had successfully completed the application process.

8. Upon investigation, the Board, by majority vote at its meeting on June 18, 2026, determined that there was sufficient evidence to warrant further proceedings, and that probable cause existed that Ms. Brashear practiced speech-language pathology without a provisional license in violation of West Virginia Code § 30-32-1(a).

CONCLUSIONS OF LAW

1. Ms. Brashear had not been issued a provisional license to practice speech-language pathology by the Board during the year she served as a Clinical Fellow at First Settlement Physical Therapy under Ms. Moore's supervision.

2. The Board is mandated by West Virginia Code § 30-32-1 *et seq.* to protect the public and to ensure that all licensed practitioners meet or exceed educational standards and adhere to the Code of Ethics.

3. The Board has jurisdiction over this matter, and the conduct alleged against Ms. Brashear, if proven at a hearing of this matter, constitutes a violation of West Virginia Code § 30-32-1(a) in that she practiced speech-language pathology without having received a provisional license.

CONSENT OF LICENSEE

I, Alexis Brashear, by signing this Consent Agreement and Order, acknowledge the following:

1. After having had the opportunity to consult with an attorney of my choice, I sign this Consent Agreement and Order voluntarily, freely, without compulsion or duress, and understand that my signature has legal consequences.

2. No person or entity has made any promise or given any inducement whatsoever to encourage me to make this settlement other than as set forth in this document.

3. I am aware that I may pursue this matter through appropriate administrative and/or court proceedings. I am aware of my legal rights regarding this matter, but I have chosen to waive those rights intelligently, knowingly, and voluntarily.

4. I waive any defenses including, but not limited to, laches, statute of limitations, and estoppel, that I may have otherwise claimed as a condition of this agreement.

5. Even though I sincerely believed I was in compliance with the statute by submitting the necessary documents to the Board regarding a provisional license, I admit that my actions violated the statute of the West Virginia Board of Examiners for Speech-Language Pathology and Audiology.

6. I acknowledge that I am aware this Consent Agreement and Order is a public document, available for inspection at any time by any member of the public under West Virginia Code § 29B-1-1 *et seq.*, Freedom of Information Act, and may be reported to other governmental, professional Boards of organization.

Alexis Brashear, by affixing her signature hereto, agrees to the following:

ORDER

Based on the foregoing, the Board does hereby ORDER and DECREE as follows:

1. The Board shall grant Ms. Brashear provisional licensure effective the date the Board receives Ms. Brashear's application for a provisional license with a Board-approved supervisor. The Board will notify Ms. Brashear the date it receives such application.

2. Ms. Brashear shall repeat her year as a Clinical Fellow subject to all accompanying requirements.

3. Ms. Brashear's failure to comply with the terms and conditions of this Consent Agreement and Order shall be deemed a violation of this Consent Agreement and Order, and should Ms. Brashear violate any terms of this Consent Agreement and Order, the Board may take further disciplinary action against Ms. Brashear's provisional license, if granted.

4. This Consent Agreement and Order constitutes the entire agreement between the parties.

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In recognition of this Consent Agreement and Order, we hereby affix our signatures.

WEST VIRGINIA BOARD OF EXAMINERS FOR
SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY

By: Amber D Settles
Amber Settles, M.Ed., CCC-SLP, President

Entered: 9/23/26
Date

REVIEWED AND AGREED TO BY:

Alexis Brashear
Alexis Brashear

09/22/26
Date

This day personally appeared before me, Alexis Brashear, whose name is signed to the foregoing document and who is known to me, having acknowledged before me that the statements in the foregoing document are complete, true and correct, to the best of her knowledge, information and belief, and executed the document voluntarily on the date shown above.

Given under my hand and seal on this the 22 day of September, 2026.

My Commission expires: 08/26/2031

OFFICIAL SEAL
NOTARY PUBLIC
STATE OF WEST VIRGINIA
Lisa E. Hamilton
Parkersburg & Wood County Public Library
3100 Emerson Ave
Parkersburg, WV 26104
My Commission Expires August 26, 2031

Lisa E Hamilton
Notary Public